

minority groups (see Table 3). The relationship between marital status and race was not significant for veteran RNs.

Table 2. Marital status of veteran RNs and LPNs in North Carolina

| Marital Status | RNs | | LPNs | |
|----------------------|-----|--------|------|------|
| | N | % | N | % |
| Married | 250 | 69.6 | 160 | 55.9 |
| Single | 13 | 3.6 | 18 | 6.3 |
| Divorced / separated | 58 | 16.2 | 52 | 18.2 |
| Widowed | 37 | 10.3 | 54 | 18.9 |
| Data missing | 1 | 0.3 | 2 | 0.7 |
| Totals | 359 | 100 | 286 | 100 |
| χ^2 p-value | | 0.0004 | | |

Note: Chi-square tests were run on condensed tables comparing married versus all other status groups.

Table 3. Association between race and marital status for veteran RNs and LPNs

| Race: | RNs | | LPNs | |
|------------------|---------|-------------|---------|-------------|
| | Married | Not Married | Married | Not Married |
| | N=246 | N=103 | N=159 | N=120 |
| % White | 93.1 | 92.2 | 85.5 | 64.2 |
| % Minority | 6.9 | 7.8 | 14.5 | 35.8 |
| Percent Totals | 100 | 100 | 100 | 100 |
| χ^2 p-value | 0.7772 | | <0.0001 | |

Table 4. Gender

| Gender | RNs | | LPNs | |
|------------------|--------|------|------|------|
| | N | % | N | % |
| Female | 348 | 96.9 | 269 | 94.1 |
| Male | 7 | 2.0 | 7 | 2.5 |
| Data missing | 4 | 1.1 | 10 | 3.5 |
| Totals | 359 | 100 | 286 | 100 |
| χ^2 p-value | 0.6330 | | | |